



Green & Sustainable Academic Libraries in the Post-COVID Era

Ref.: Thalia Gonda
Tel.: +03 2661087338
E-mail: thalia@ionio.gr

Workshop “Intersectionality and Libraries: Mapping multiple discriminations for a policy of equity and sustainability”

By Eirini Dafermou and Dina Pentarchou

Library on Gender and Equality of the General Secretariat for Demography and Family Policy and Gender Equality

Description

This Workshop, which will be coordinated and enabled by the Library for Gender and Equality, aims to map practices in the country's libraries in relation to gender and its intersection with other personal characteristics/identities, such as sexual orientation, race or disability, and how these intersections contribute to unique experiences of discrimination.

The Greek word "διαθεματικότητα" renders the English word intersectionality. Intersectionality is a theoretical framework and analytical tool for highlighting the relationships between various forms of social exclusion and oppression, which have been falsely separated into distinct categories. People who experience multiple discriminations are partially represented, that is, their experiences and policies are "fragmented", which results to their restricted inclusion or complete exclusion from institutions, including libraries.

The International Federation of Library Associations (IFLA) takes an active part in the 2030 Agenda of the United Nations Organization for Sustainable Development, and highlights libraries as a tool to achieve the goals of the Agenda, through access to information and knowledge for society as a whole, aided by information and communication technologies. Calling for the participation of Libraries in each country, IFLA analyzes the ways in which the library community can and should contribute to the 17 goals for Sustainable Development of the 2030 Agenda. However, without the active representation and participation of all individuals and groups within our Libraries, the goals of the Agenda cannot be achieved. Instead, we will continue to normalize exclusion of gendered, racialized, and class-oppressed social groups and individuals.

Using intersectionality as a tool and the UN and IFLA map as a guide, through this workshop we will be informed about integration policies and the corresponding examples in the libraries of other countries, about international conventions, national legislation and European and national action plans, and we will map our own experience and everyday life in libraries.

At the end of the workshop, we will all have made a map together to start the discussion in the libraries about the policies of equality and acceptance.

Duration

2 hours

Language

Greek

Maximum Number of Participants

20 people

Short CVs

Eirini Dafermou is a holder of undergraduate and postgraduate degrees in Information Science and postgraduate degree in Gender Studies at Panteion University. She has worked for many years in academic libraries, most of which she has been involved in the development of policies and digital infrastructures of inclusion and equality for disabled people – member of the team that developed AMELib within HEALink. Since October 2021, she is currently working at the Library on Gender and Equality of the General Secretariat for Demography and Family Policy and Gender Equality.

Dina Pentarchou is a holder of undergraduate degrees in Preschool Education and Information Science and postgraduate degree in Information Systems. She has been working at the Library on Gender and Equality of the General Secretariat for Demography and Family Policy and Gender Equality since 2000.